

THE CORPORATION OF THE
TOWNSHIP OF ASPHODEL-NORWOOD

BY-LAW NUMBER 2022-11

Being a By-law establishing the remuneration and expenses for members
of Council and members of any local board

WHEREAS Section 283 (1) of the Ontario Municipal Act 2001, S.O. 2001, c. 25, provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board; and

WHEREAS Section 283(4) of the Ontario Municipal Act 2001, S.O. 2001, c. 25, states that no part of the remuneration of a member of Council or local board paid under this section is deemed to be for expenses incidental to his or her duties as a member and municipality or local board shall not provide that any part of the remuneration is for such deemed expenses; and

WHEREAS Section 283 (7) of the Ontario Municipal Act 2001, S.O. 2001, c. 25, provides that, on or after December 1, 2003, a Council shall review a By-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election; and

WHEREAS the Council of the Corporation of the Township of Asphodel-Norwood retained a compensation and human resources consulting firm to undertake a comparative market analysis of remuneration and benefits provided to elected officials in September 2021.

**NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE
TOWNSHIP OF ASPHODEL-NORWOOD ENACTS AS FOLLOWS:**

1. **THAT** the members of the Council of the Corporation of the Township of Asphodel-Norwood shall receive base annual remuneration as follows:

	2022 (\$)	2023 (\$)
Mayor	27,272.00	28,208.61
Deputy Mayor	22,292.00	23,046.43
Councillor	16,697.88	17,198.82

2. **THAT** a Cost of Living Adjustment (COLA) be allocated to the base annual remuneration effective January 1 of each year. The adjustment shall be made in alignment with the rate of inflation applied to the Township of Asphodel-Norwood salary bands for staff.
3. **THAT** travel expenses incurred traveling within the Township be assumed by the individual member of Council as part of his/her overall remuneration.
4. **THAT** travel expenses incurred outside the Township be submitted to the Township’s Treasurer for re-imbusement.
5. **THAT** the rate per kilometer be paid at a rate consistent with the rate paid by the County of Peterborough as adjusted from time to time.
6. **THAT** the members of Council of the Corporation of the Township of Asphodel-Norwood who are attending an approved convention/ conference/ seminar/workshop shall receive the following per diem rate and meal allowance plus registration, mileage, parking and accommodation at the posted convention / conference / seminar / workshop to an annual maximum of \$3,000.00 upon submission of detailed receipts to the Township’s Treasurer:

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Per diem rate per day: \$202.25

Per day meal allowance: \$ 60.00 (with receipt)

7. **THAT** the member of Council shall provide a written summary detailing their experience and knowledge gained at Township and Peterborough County financially endorsed conventions/conferences/seminars/workshops.
8. **THAT** no allowance shall be made for any alcohol or for the member's spouse/partner.
9. **THAT** the Township provides a communication device such as a Blackberry or a cell phone to the Mayor for the term of office.
10. **THAT** the Township may provide cell phone compensation to the Deputy Mayor in the amount of \$25.00 per month and to each Councillor in the amount of \$15.00 per month if the member of Council utilizes such device to conduct Township business.
11. **THAT** this By-Law shall take effect as of April 1, 2022.
12. **THAT** By-Law Number 2019-60 and all By-laws contrary to this By-law are hereby repealed.

Read a first, second, and third time and finally passed on March 22, 2022.

<Original signed by>

Mayor, Rodger Bonneau

<Original signed by>

Clerk, Candice White