

**THE CORPORATION OF THE
TOWNSHIP OF ASPHODEL-NORWOOD**

BY-LAW NUMBER 2022-11

**Being a By-law establishing the remuneration and expenses for members
of Council and members of any local board**

WHEREAS Section 283 (1) of the Ontario Municipal Act 2001, S.O. 2001, c. 25, provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board; and

WHEREAS Section 283(4) of the Ontario Municipal Act 2001, S.O. 2001, c. 25, states that no part of the remuneration of a member of Council or local board paid under this section is deemed to be for expenses incidental to his or her duties as a member and municipality or local board shall not provide that any part of the remuneration is for such deemed expenses; and

WHEREAS Section 283 (7) of the Ontario Municipal Act 2001, S.O. 2001, c. 25, provides that, on or after December 1, 2003, a Council shall review a By-law under subsection (5) at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election; and

WHEREAS the Council of the Corporation of the Township of Asphodel-Norwood retained a compensation and human resources consulting firm to undertake a comparative market analysis of remuneration and benefits provided to elected officials in September 2021.

**NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE
TOWNSHIP OF ASPHODEL-NORWOOD ENACTS AS FOLLOWS:**

1. **THAT** the members of the Council of the Corporation of the Township of Asphodel-Norwood shall receive base annual remuneration as follows:

	2022 (\$)	2023 (\$)
Mayor	27,272.00	28,208.61
Deputy Mayor	22,292.00	23,046.43
Councillor	16,697.88	17,198.82

2. **THAT** a Cost of Living Adjustment (COLA) be allocated to the base annual remuneration effective January 1 of each year. The adjustment shall be made in alignment with the rate of inflation applied to the Township of Asphodel-Norwood salary bands for staff.
3. **THAT** travel expenses incurred traveling within the Township be assumed by the individual member of Council as part of his/her overall remuneration.
4. **THAT** travel expenses incurred outside the Township be submitted to the Township's Treasurer for re-imbursement.
5. **THAT** the rate per kilometer be paid at a rate consistent with the rate paid by the County of Peterborough as adjusted from time to time.
6. **THAT** the members of Council of the Corporation of the Township of Asphodel-Norwood who are attending an approved convention/ conference/ seminar/workshop shall receive the following per diem rate and meal allowance plus registration, mileage, parking and accommodation at the posted convention / conference / seminar / workshop to an annual maximum of \$3,000.00 upon submission of detailed receipts to the Township's Treasurer:

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Per diem rate per day: \$202.25
Per day meal allowance: \$ 60.00 (with receipt)

7. **THAT** the member of Council shall provide a written summary detailing their experience and knowledge gained at Township and Peterborough County financially endorsed conventions/conferences/seminars/workshops.
8. **THAT** no allowance shall be made for any alcohol or for the member's spouse/partner.
9. **THAT** the Township provides a communication device such as a Blackberry or a cell phone to the Mayor for the term of office.
10. **THAT** the Township may provide cell phone compensation to the Deputy Mayor in the amount of \$25.00 per month and to each Councillor in the amount of \$15.00 per month if the member of Council utilizes such device to conduct Township business.
11. **THAT** this By-Law shall take effect as of April 1, 2022.
12. **THAT** By-Law Number 2019-60 and all By-laws contrary to this By-law are hereby repealed.

Read a first, second, and third time and finally passed on March 22, 2022.

<Original signed by>

Mayor, Rodger Bonneau

<Original signed by>

Clerk, Candice White